To whom it may concern,

I am a ______ (medical, dental, nursing, etc) student who wears the Hijab. Hijab is a practice of modesty that entails a religious veil for Muslim women which covers her hair and all other parts of her body, except for hands, in front of males. My Hijab is a big part of my identity and I would not feel comfortable having to alter the way I dress or tie my hijab when there are reasonable accommodations that exist and are in place.

I am reaching out regarding the institution's policy on religious head coverings in the operating room. In the spirit of diversity and inclusion, I would like to share the updated guidelines put forth by the Association of peri-Operative Registered Nurses (AORN) on proper surgical attire addressing the permissibility of a hijab and other religious head covers in the operating room.

As of May 26, 2021, the association updated its recommendations to include "religious head coverings (eg, head scarves [hijabs], veils, turbans, bonnets) that are clean, constructed of tightly-woven and low-linting material, are without adornments, and fit securely with loose ends tucked in the scrub top may be worn to cover the hair and scalp in the semi-restricted and restricted area." You can read the rest of AORN's statement <u>here</u>.

Along the lines of the headscarf, traditional scrub tops do not align with proper hijab. Since scrubs are generally short-sleeve, please have scrub jackets, either disposable or those that can be laundered with the scrubs, readily available and easily accessible for Hijab-wearing women.

We hope that with these guidelines, your institution can proactively foster a safe learning environment for all its trainees. In order for our students and trainees to feel comfortable clinically, we have to allow them to feel comfortable personally - be that with their self-expression or religious identity.

If you have any questions, please feel free to reach out to me. For further information regarding Hijab in the Operating Room, please check out <u>HijabInTheOR.com</u>.

Sincerely, ***